

Position Description

Job Title:	Care Partner
Reports To:	Clinical Mentor
Direct Reports:	Working in partnership with Residents
Purpose:	<p>To enhance the life and wellbeing of residents by supporting them with their personal care.</p> <p>To identify and report to an RN or Clinical mentor any changes in a resident's physical or mental wellbeing.</p> <p>To care for the physical environment.</p> <p>To positively contribute to the life of the households</p>

Qualifications & Experience	<ul style="list-style-type: none"> • Able to relate to residents as friends. • Good verbal communication skills • Physically fit and able to perform moving and handling tasks • Able to read and implement a plan of care • Evidence of working well as part of a team • Demonstrates curiosity and initiative. • Good observation skills. • Previous experience caring for residents or a family member desirable • Previous household management experience desirable
Personal Skills & Attributes	<ul style="list-style-type: none"> • Personal qualities and attributes that are consistent with "The Knox Way" • Gentle and kind. • Honest and trustworthy • Able to take instructions but also shows initiative • Asks and seeks guidance if unsure. • Works well as part of a team • Takes pride in the physical environment. • Displays initiative, motivation and high personal standards • Shows empathy and respect for individuals from diverse backgrounds

Key Accountabilities What I am responsible for	Key Tasks What I have to do
Personal care of residents	<ul style="list-style-type: none"> • Residents are clean, comfortable and well-groomed, • Residents are provided with love and companionship. • Residents are encouraged to grow and they are encouraged to be as independent as possible. • Care is received as well as given. • Written instructions in the residents' care plans are followed.



Title:	Care Partner	Version:	
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Manual/Department:	Human Resources	Review:	As required
Document Owner:	HR Manager		

	<ul style="list-style-type: none"> The verbal instructions of the Clinical Mentor or RN are followed. Early signs of changes in a resident's condition are reported to the RN or Clinical Mentor. Requests for help and support are responded to promptly and politely.
Assisting residents' with meals	<ul style="list-style-type: none"> The dining experience is relaxed, pleasant and dignified. Residents are given sufficient time and flexibility to eat their meals and enjoy the company of their fellow-residents. Food and fluid intake is monitored and concerns are reported to the RN or Clinical Mentor
Care and Support of Families	<ul style="list-style-type: none"> Families are made to feel welcome. Families' concerns and requests are listened to and acted upon.
Making a positive contribution to the life of the household	<ul style="list-style-type: none"> Opportunities are created to involve residents in meaningful and purposeful activity such as gardening, laundering, tidying their rooms, cooking, baking and conversing with each other. Residents' privacy, dignity and respect are preserved and promoted. Spontaneity and variety are promoted and an atmosphere of fun and enjoyment are promoted. Whenever possible carers communicate in a language that the resident understands.
Caring for the Physical Environment	<ul style="list-style-type: none"> The building, furnishings and equipment are treated with care and respect. Cupboards and rooms are kept tidy. Damage or faults to the building or equipment are reported promptly. Hallways and exits are kept free of clutter or obstruction.
Personal Growth	<ul style="list-style-type: none"> Seeks out opportunities for building skills and knowledge. Takes an interest in the life of the household and seeks opportunities to develop useful skills. that will participates in team decisions Requests help and training when required.
Eden Alternative	<ul style="list-style-type: none"> Embrace and support the Eden Alternative Principles

The Eden Alternative

Values

(What we Believe)

As an Eden Alternative Registered Home we live by the Ten Eden Principles and we value:

- Close and continuing contact with plants, animals and children – these relationships make a life worth living
- Loving companionship – it is the antidote to loneliness
- The giving and receiving of care – it is the antidote to helplessness
- Spontaneity and variety – they are the antidote to boredom.
- Meaningful activity – it is essential to human health.



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	<ul style="list-style-type: none"> • Medical and nursing care that promotes health and growth. • Resident-centered care where decisions are made by residents and those closest to residents. • Endurance and perseverance – this is a long and hard journey. • Wise leadership – without it these things will not happen. • The principles of partnership with Maori. • And we celebrate and honour the diversity of the many cultures that make up the Knox community.
<p>The Knox Way (How We Live)</p>	<ul style="list-style-type: none"> • We work as a team. • We embrace change with optimism. • We promote well-being • We reciprocate care. • We are hardworking and productive. • We are reliable • We are curious and innovative. • We laugh and have fun

Signed Employee: _____ Date: _____

Signed CEO/Manager/PA/HR: _____ Date: _____



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